





## Health Insurance

Hugh Chatham Memorial Hospital and its affiliate organizations provide health insurance to employees at very competitive rates. Employees who work a full-time (40 or 36 hours) weekly schedule or 12-hour shifts every weekend are eligible for insurance benefits.

## Long Term Disability and Life Insurance

Long Term Disability is provided by the organization at not cost to the employee. Long Term Disability provides income to disabled employees until they are able to return to work or are eligible for Social Security.

Life Insurance is also provided at no cost to the employee in an amount equal to the employee's salary (rounded to the next highest thousand dollars).

## 401(k)

The hospital will match 401(k) contributions at 2% up to 4% of the employee's yearly salary at time of eligibility.

## Supplemental Insurance

Hugh Chatham Memorial Hospital and its affiliate organizations offer employees the following supplemental insurance at minimal cost:

- Vision Insurance
- Dental Insurance
- Short Term Disability Insurance
- Critical Illness Insurance
- Supplemental Life Insurance
- Medical/Dependent Spending Account

## Employee Recognition

Loyal employees are recognized for their years of service at five year milestones with a choice of gifts and a banquet.

## Instructions for Applying for an Open Position

- Go to [www.hughchatham.org](http://www.hughchatham.org)
- Click on the Employment and Recruitment Tab
- Review the list of open positions
- Click the online application link
- Review and agree to the Standards of Performance
- Complete the application using the Tab key on a computer and click the submit button to send.
- Or, Print out the application and Mail to:  
Hugh Chatham Memorial Hospital  
ATTN: Human Resources  
PO Box 560  
Elkin, NC 28621

## Contact Us

Jeff Seaford, Director of Human Resources, (336) 527-7662  
Email: [jseaford@hughchatham.org](mailto:jseaford@hughchatham.org)

Kathy Bullin, Assistant (336) 527-7661  
Email: [kbullin@hughchatham.org](mailto:kbullin@hughchatham.org)

Tera Norman, Secretary (336) 527-7660  
Email: [tnorman@hughchatham.org](mailto:tnorman@hughchatham.org)

Department Fax Number: (336) 527-7663

